



Reg: 2007/013991/07

Broad Based Black Economic Empowerment Verification Certificate

This certificate is issued in accordance with the Codes of Good Practice issued in terms of The Broad Based Black Economic Empowerment Act, 2003 (Act 53 of 2003).

Registration Name: Ramagale Holdings (P) Ltd
Trade Name: Ramagale Holdings
Registration Number: 2015/303446/07
VAT Number: 496 026 0588
Address: 32 Wessels Road

Rivonia
 Johannesburg
 2191

Certificate Number: ABACUS 17519

Version 2

Issue Date: 3/03/2015

Expiry Date: 2/03/2016

Applicable B-BBEE Codes:
Applicable Scorecard:

Gazette Codes
Qualifying Small Enterprise

B-BBEE Status:
Procurement Recognition Level:

Level Two
 125%

Black Owned
Black Women Owned
Broad Based Black Ownership
Value Adding Enterprise
Beneficiary of Enterprise Development

51.00%
0.00%
0.00%
Yes
Category A

Ownership
Management Control
Employment Equity
Skills Development
Preferential Procurement
Enterprise Development
Socio Economic Development
Total Points

25.00
24.95
16.83
NA
18.82
NA
NA
85.61

TECHNICAL SIGNATORY
 PWD Smith



BVA 086





Ramagale Holdings (P) Ltd

Ramagale Holdings

Qualifying Small Enterprise Scorecard

OWNERSHIP ELEMENT

	Actual %	Target %	Points Score	Weighting Points
Exercisable Voting Rights of Black People in the Enterprise	51.00%	26.00%	6.00	6.00
Economic Interest of Black People in the Enterprise	51.00%	25.00%	9.00	9.00
Ownership fulfilment Net equity Interest	51.00%	As per graduation Factor	9.00	9.00
Ownership Fulfilment Bonus point	-	-	1.00	1.00
Bonus Points Involvement in Ownership of Black Women	0.00%	10.00%	0.00	2.00
Bonus Points Involvement in Ownership by Black Participants	0.00%	10.00%	0.00	1.00
	Included	-	25.00	28.00

MANAGEMENT CONTROL

Black representation at Top Management Level	50.00%	50.10%	24.95	25.00
Bonus Point Black Woman representation at Top Management Level	0.00%	25.00%	0.00	2.00
	Included	-	24.95	27.00

EMPLOYMENT EQUITY

Black Managers using the Adjusted Recognition for Gender	36.36%	60.00%	9.09	15.00
Black employees using the Adjusted Recognition for Gender	47.20%	70.00%	6.74	10.00
Meeting or exceeding the EAP target for Black Managers before ARG	No	88.98%	0.00	1.00
Meeting or exceeding the EAP target for Black Employees before ARG	Yes	88.98%	1.00	1.00
	Included	-	16.83	27.00

SKILLS DEVELOPMENT

Skills Development spend on Black Employees ARG applied	0.00%	2.00%	0.00	25.00
	Excluded	-	0.00	25.00

PREFERENTIAL PROCUREMENT

B-BBEE Procurement Spend from All Suppliers	37.65%	50.00%	18.82	25.00
	Included	-	18.82	25.00

ENTERPRISE DEVELOPMENT

Enterprise Development Contributions	0.00%	2.00%	0.00	25.00
	Excluded	-	0.00	25.00

SOCIO-ECONOMIC DEVELOPMENT

Socio Economic Development Contributions	0.00%	1.00%	0.00	25.00
	Excluded	-	0.00	25.00

TOTAL Points **85.61**

TECHNICAL SIGNATORY
PWD Smith

VERIFICATION ANALYST
Engela Hirsch

3/03/2015
Issue Date
QSE T-Q-1-9.7.4
Level Two

ABACUS BEE Verification (Pty) Ltd

2007/013991/07